


Federal Government Career Opportunities for Persons with Disabilities: Schedule A Hiring Authority

Star Smith, IRS Recruitment Office
July 2010

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


Hiring for Federal Jobs

- Competitively
- Non-Competitively

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What is Schedule A?

- Legal Citation: 5 C.F.R. 213.3102(u)
- The Federal Government special appointing authority.

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


IRO Schedule A process

- Resume
- Schedule A Certification
- Certification of Job Readiness
- Transcripts
- DD-214 (for Veterans)

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


Who may certify disability and job readiness.

- ▶ A licensed medical professional.
- ▶ A licensed vocational rehabilitation specialist.
- ▶ Any Federal agency, state agency, or agency of the District of Columbia or a U.S. territory that issues or provides disability benefits.

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


Reasonable Accommodations

- Adjustment or alteration
- Oral or written request
- Computer Assistive technology

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Questions?

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